



### **Recruitment Drive; Full /Part Time/and/or Relief panel Job Advertisement**

**We are seeking a dynamic and motivated individual to join our team as the at  
Caisleán Óir, Glinsk, Co. Galway.**

### **Early Childcare Years Practitioner & Senior Practitioners**

Glinsk Community Childcare Centre Caisleán Óir wish to recruit a Early Childcare Practitioner /Senior Practitioner. The roles are full/part-time positions, additional Hours available within afterschool area.

**Salary:** From €14.21-€17.50ph (depending on qualifications & experience)

**Purpose:** To work alongside our committed Early Years & Childcare professionals, to deliver a holistic child-centred program under the guidance of the National Quality Frameworks, Aistear and Sóolta in line with Child Care Regulations (the Child Care Act 1991 (Early Years Services) Regulations 2016.

#### **Role Responsibilities: (Include, but not limited to)**

- To provide excellence in role modelling best practice
- Candidate must be able to work and support our young babies as well as other age groups.
- To maintain professional boundaries
- To follow the childcare policies, in line with the government guidance and statutory requirements. This also includes Caisleán Óir policies and procedures.
- To facilitate the role of a Key person for a cohort of children. This involves facilitating 1:1 Key Person- Parent consultations, preparing learning stories/observations and assessments of learning.
- To support and assist in the provision of high – quality Early Years care and learning to children aged 0-6 years of age, in a therapeutic community setting.
- Provide the children with, reciprocal interactions with children.
- Support activities to benefit the child while delivering a play-based approach.
- Support children's holistic development.
- Contribute to the process of Observation & Documentation- Including learning stories and Conducting observations & learning stories for children.
- Build effective forms of Communication among team members
- Liaise with the parents, staff and the inter-agency team where possible. Delivering, a holistic approach that caters for the children accessing the Early Years Preschool & Baby-room.
- Engage with opportunities to upskill and access relevant training.
- Engage with Team Meetings and reflective practice.
- To be flexible and adaptable to suit the service needs when required.

- Practice and follow expected hygiene practices involving, good hand hygiene and using Personal Protective Equipment.

## Person Specification

### Education;

- Candidates must hold a minimum of FETAC/QQI level 5/6 Early Years qualification from a recognised body however a level 6/7/8 desired.
- Professional certification in Children's First, First Aid and Hand hygiene to be completed during recruitment or induction.

### Competences Required

- Good interpersonal skills.
- Must be a team player
- Clear written and verbal communication skills.
- Committed to meeting the needs of vulnerable children and parents

### Personal Attributes

- Integrity, honesty, confidentiality and builds trust with others.
- Ability to foster and nurture reciprocal interactions with children.
- Team player and with flexible approach

### Application Procedure:

To apply, please submit your updated CV and a cover letter detailing your relevant experience and suitability for the role (full job description on request) [glinskchildcare@gmail.com](mailto:glinskchildcare@gmail.com). The closing date for applications is 5 p.m. **28<sup>th</sup> Aug 2023**, **Interviews commencing 1<sup>st</sup> September 2023** Shortlisted candidates will be contacted for interviews. Canvassing will disqualify. Join our team and make a positive impact on the lives of children in our community!

**Glinsk Childcare Centre Caisleán Óir, Glinsk *equal opportunities employer and welcomes suitably qualified applicants from all sectors of society.***



**Funded by the Irish Government under the National Development Plan 2018-2027**

Glinsk Community Childcare Limited,  
Other registered names; CAISLEÁN ÓIR, Glinsk Community Childcare Centre. Registered Charity Number (RCN): 20072315  
Glinsk, Via Castlereagh, Co Galway, Galway, Republic of Ireland.